



Modern Slavery and Human Trafficking Policy Statement

EffecTech is an independent specialist company providing accredited inspection, calibration and testing services to the energy and power industries for gas quality, flow and total energy metering.

In accordance with the Modern Slavery Act 2015, EffecTech is committed to preventing modern day slavery or human trafficking in all parts of our business and ensuring that our supply chains are free from such practices. EffecTech is committed to acting ethically and with integrity at all times.

This policy statement takes into account, and supports, the policies, procedures and requirements documented in our Management System which are compliant with the requirements of ISO 9001:2015.

In order to prevent slavery and human trafficking within our operations EffecTech shall:

- Not support or deal with any business knowingly involved in slavery or human trafficking
- Identify and assess potential risk areas when considering taking on new suppliers and review our existing supply chains
- Ensure that all relevant employment, health and safety, and human rights laws are adhered to
- Encourage all our employees to report any concerns in accordance with our whistleblowing policy

This policy statement shall be reviewed every three years.

This statement was approved by the Senior Leadership Team.

Jonathan Britain
Head of Business Development

Steve Price
Operations Director

Kerry Pointon
Financial Controller

Date: **01 March 2024**